Ganymedes LGBT+ Student Association Groningen
Policy Plan 2026-2027
Board XVIII



Preface

New year, new board, or so they say. With a new board comes new plans and those shiny new plans will be laid out and expanded upon in the following pieces of digital A4 paper.

Our main goal this year is the growth of Ganymedes membership. Membership has been on a downward trend since 2023 while the amount of queer students in Groningen should actually have allowed for considerable growth. To realize this goal we will primarily focus on marketing on our social media accounts but there will also be more member and active member benefits.

Board XVIII has three members who will be entering their second board year, this is due to a significant decrease in board applications. This has significantly affected our policies and plans this year.
Firstly our main policy of attracting more members is very much in service of making sure this doesn't happen again, relating to this is our goal to promote more members becoming active as most Ganymedes board members were active members the year before.

Secondly there will be a slight cut to activities and drinks unfortunately, not only due to the situation board XVIII finds itself in but also because of the already high workload for previous boards. The way we expect members will be perceiving this the coming year is with the amount of drinks and activities noticeably varying month to month. We hope this might be remedied by our goal to motivate more members to become active in committees as we continue to rely on them to organise a large portion of the Ganymedes activities.

Thirdly with three board members from Board XVII staying on, a lot of policies from the previous board will remain priorities. This allows us to maintain continuity of leadership and makes it possible for us to keep working on those policies to guarantee their success.

Due to more experience we know what works, what doesn't and what we should prioritize. Board XVIII might not be a completely new one but that won't stop us from getting to work and continuing to build what has become an important community for queer students in Groningen.

On behalf of the XVIIIth Board of Ganymedes LGBT+ Student Association Groningen,
Sappho Visser (she/her), President;
Helios Hooftman (he/they), Vice-President and Secretary;
Ciarán Moloney (he/they), Treasurer;
Pippa Borst (she/her), General Board Member;
Mason Aten (they/them), General Board Member;
All of the above, Commissioners of Internal Affairs & Commissioners of External Affairs & Commissioners of Public Relations
and Gordo, son of Gordo, Commissioner of Gordo.

Table of contents

Preface 2
Table of contents 3
1. Vision 5
1.1 Interim board 5
1.2 Member growth & PR 6
1.3 Policy continuity 6
1.3.1 Generative AI 6
1.3.2 Activism 6
1.3.3 Collaboration 7
2. The Board 8
2.1 Introduction 8
2.2 President 8
2.3 Vice-President 8
2.4 Secretary 8
2.5 Treasurer 8
2.6 (Shared) Commissioner of Internal Affairs 9
2.7 (Shared) Commissioner of External Affairs 9
2.8 (Shared) Commissioner of Public Relations 9
3. Internal Affairs 9
3.1 Ganymedes drinks 9
3.2 General internal policy 9
3.3 Safety 10
3.4 Overview committees 11
3.4.1 Activity committee 11
3.4.2 Audit committee 11
3.4.3 KEI committee 11
3.4.4 Grievances committee 11
3.4.5 Societal committee 12
3.4.6 Party committee 12
3.4.7 Promo committee 12
3.4.8 Travel committee 12
3.4.9 Confidential advisors committee 12
3.4.10 Book committee 13
3.4.11 Ganyzine committee 13
3.4.12 Baby committees 13
3.5 Buddy system 13
3.6 Homespace 13
3.7 Advisory council 13
3.8 Alumni 14
3.9 Disputen 14
3.10 Newsletter 14
3.11 Membership wristband 14

3.12 Defaulters---------- 14
4. External Affairs - divided----------14
4.1 Pubs----------14
4.2 Sister associations & IQSN---------- 15
4.3 Sponsorships---------- 15
5. Public Relations----------15
5.1 Introduction----------15
5.2 Social media---------- 16
5.3 Merchandise---------- 16
5.4 Website----------16
5.5 Monthly overview posts---------- 16
5.6 Privacy----------16
5.7 Organisational matters---------- 17
6. Finances---------- 18
6.1 Introduction----------18
6.2 Budget---------- 18
6.3 Explanation of budget items---------- 20
6.3.1 Income:---------- 20
6.3.2 Expenditure---------- 21
6.4 Contribution---------- 24
6.5 Conclusion----------24

1. Vision

This board, due to having three persisting Board XVII members, has two main areas of focus: I, Member growth & PR and II, Policy continuity. Most policies we are proposing are in service of either of these two, all other policies are a result of the unique circumstances of formation which resulted in this board.

1.1 Interim board

While Board XVIII is not an interim board per definition, we are the closest Ganymedes has come to one in recent years. So board workload this year is uniquely high and unsustainable if not for the following policies.

Our most significant policy change by far this year is making the Thursday drinks bi-weekly. While we recognize the importance of these drinks, previous boards have struggled with having enough board members present notwithstanding the fact that attendance to them has been falling. Another major thing we must unfortunately postpone for the time being is the gala, it is one of our worst attended- and most expensive parties as well as relatively close to other Ganymedes parties.

Most of the tasks involved in the monthly operations of Ganymedes are executed by active members. Individually their workload might be lower than that of a board member but their historically large number has allowed Ganymedes to organise a very large amount of activities, parties and events. They are truly an integral part of Ganymedes and that has us worried for the coming year. The amount of active members has been steadily decreasing the past few years, this used to be fine due to the increasing amount of committees each active member was part of on average. In 2022 an average active member was in 1.4 committees increasing to an average of 2 in 2025. But in 2026 that number decreased to 1.5 while active member count is projected to be at an all time low next year due to a lot of members leaving Ganymedes or becoming less active. If we want to continue organizing cool activities like in the past few years we must motivate more members to become active. There is no discernible pattern comparing change in total member count to change in active member count, that is why we will have a separate program for promoting becoming an active member from promoting general membership. This program will feature more active member only activities and a significant marketing push.

It is currently our intention to replace the three Board XVII members who are also on Board XVIII during the HYGMA. The current board configuration is therefore to be seen as temporary for now. Come the HYGMA, we will either continue with three new board members or decide to continue with current board members. We will continue asking Ganymedes members to consider becoming a board member throughout the year. A crisis was barely averted this year through three persisting board members, if this situation arises again next year there might not be such a solution.

1.2 Member growth & PR

Almost all Ganymedes board policy plans have member growth as one of the main policies. This is because as every Ganymedian knows, the association has the potential to be a lot bigger. That is why we put so much effort into the KEI week and that is why members only activities exist. As Board XVIII we intend to do even more in this area, firstly by increasing our social media presence.

One method we will pursue is by making more videos, both short form and if possible long form. These videos are going to be posted to various social media channels and will be directed to both non- members and members. With marketing and recap videos of parties and big events, general tomfoolery and updates on what's been going on at Ganymedes. These videos will first be posted to our Instagram account and if that proves successful, other platforms could be considered as well. Ganymemes will of course retain its place in the social media strategy.

Secondly, we will be increasing the benefits that come with Ganymedes membership. There will be more (active) members only activities which will sometimes mean a decrease in open activities. We also hope to publish the newsletter more regularly by turning it into a monthly overview exclusively in English. The monthly overview will be written in a more lighthearted tone, promote member produced content/projects and feature a favourite photo of the month.
Thirdly and finally, members will have access to more content produced for them, merch items, stickers and discounts at various locations.

1.3 Policy continuity

With three Board XVII members and a long-term vision having been laid out by the previous board, it shouldn't come as a surprise that a lot of the policies we will be focussing on are similar to those of last year. This however, can be very beneficial, it allows us to build on those policies and make their realization even more thorough and successful.

1.3.1 Generative AI

This board will maintain a stance against the use of generative AI at Ganymedes. We will also be taking steps to decrease reliance on big tech by creating a signal chat to mirror the info chat on Whatsapp. Furthermore, all committee chats will be migrated to signal along with the active member announcements chat. This ensures our use of Whatsapp is optional and makes a full switch to Signal a possibility. If Signal adoption by Ganymedes members is high, a full switch to Signal will be considered at the HYGMA.

1.3.2 Activism

Over the past few years Ganymedes has had a significant change of course with politics and activism getting a place in the association. As Ganymedes has moved more towards cultural associations with its activities it is important to reflect on where Ganymedes stands compared to other associations. While we believe it is important to maintain our student association roots, we recognize these are turbulent times and therefore intend to keep giving

more room for activism within Ganymedes. This will be accomplished with more activities focused around activism and more resources for the societal committee. With all of this we do have to bear in mind that the political leaning of our members is very varied. This is why Ganymedes, while broadly left leaning, will not endorse any specific political party. The main goal of Ganymedes being more political should be to encourage people to carefully consider their own political leaning instead of forcing one upon them.

1.3.3 Collaboration

Many of the collaborations last year were very successful and stepping this up a notch is our goal. This year we hope to focus on collaborations with associations you wouldn't normally associate with ours, allowing us to reach potential members in a unique way and facilitate Ganymedes members stepping out of their comfort zone to discover new things. This year we want to focus on collaborating with more study associations and unique sporting associations. Collaborations have the potential to reduce board workload but that heavily depends on the type of collaboration and remains to be seen.

Other policies like accessibility, inclusivity and sustainability remain a focus however no significant policy changes are planned in those areas. They will continue to be worked on in the background the same way as last year.

2. The Board

2.1 Introduction

Board XVIII has five members who will be performing seven functions, those of: President, Vice-President, Secretary, Treasurer, Commissioner of Internal Affairs, Commissioner of External Affairs, and Commissioner of Public Relations. Now follows each function expanded upon with a short description.

2.2 President

- Spokesperson and public representative of the association;
- Coordinating the board;
- Leading the board meetings;
- Leading the General Member Assemblies (GMAs);

2.3 Vice-President

- Supporting the President in matters of the general conduct of the association and other overarching business matters;
- Taking over the duties of the President in case the President is unable to fulfill them.

2.4 Secretary

- Taking minutes during board meetings;
- Taking minutes during General Member Assemblies;
- File managing;
- Managing member administrations;
- Managing the Ganymedes email account.

2.5 Treasurer

- Managing financial administration;
- Managing the association's bank account;
- Applying for subsidies;
- Contact person for the Audit Committee.
- Managing relations with financial institutions

2.6 (Shared) Commissioner of Internal Affairs

- Responsibility for designated committees and disputen;
- Communicating board policy to designated committees and disputen.

2.7 (Shared) Commissioner of External Affairs

- Maintaining (business) relations with companies and institutions;
- Establishing and maintaining relations with student associations and other organisations;
- Arranging new collaborations with partners and sponsors (acquisition).
- Contact person for the sister associations.

2.8 (Shared) Commissioner of Public Relations

- Managing the communication towards potential members through promotion (flyers and posters);
- Managing the Ganymedes Facebook page, Instagram account, the website, the LinkedIn, and (possible) other online means of communication;
- Ensuring the house style of Ganymedes is overall implemented;
- Overseeing the Promo Committee
- Writing the newsletter.

3. Internal Affairs

3.1 Ganymedes drinks

The drinks will be held (about) bi-weekly in the coming academic year, because of low attendance, and already high board member workload. The drinks will continue to be held at Tram13. A reminder will be sent a day early this year (Wednesday), so people know beforehand due to the irregular drinks schedule this year.

Drinks at Ganymedes have historically started at 21:00 and will generally continue to start at this time. We intend on running a trial where the drinks begin at 20:00 however, this could allow for more people to show up as some members have expressed that 21:00 is too late for them. The ending time will remain at 2:00 and if there are less than ten people attending after 1:00, the present Board members are no longer responsible and are free to go home.

Due to the large success of karaoke drinks over the last few years, we will be hosting karaoke drinks about every other month. They have a large turnout and are well-liked by members.

3.2 General internal policy

At the time of writing this document, Board XVIII does not have a Commissioner of Internal or External Affairs. The responsibility for committees will be split amongst Board members; an overview of this can be found later in the internal affairs section.

Committees are what keep Ganymedes both fun and functioning, so it is important to us to make sure that they feel as supported as possible. Basically, Board members are present in committees to oversee and step in when needed or asked for. They will help committee members get started at the beginning of the year and hopefully be able to be a bit more in the background for the rest of the year while still being available for questions or to offer a helping hand.

Most committees may have two Board members overseeing them. This is the case for committees that are known to have a high workload or have a higher chance of being understaffed. Another reason for this is that if one of the Board members has a busy schedule amidst a busy period for a committee, it's easier to ask someone else to take over the oversight of a certain committee for a bit, since they're already aware of what is going on. Committees themselves will have a Chair, Secretary and Treasurer (if the number of people allows it and the committee needs all positions) to make sure the tasks are divided.

This year, we would like to keep encouraging as many members as possible to become active in committees. Two specific opportunities to do so will be the committee drinks and the committee games event. Both serve the purpose of getting members familiar with the existing committees, offering them a chance to chat with active members and giving them the chance to sign up for committees themselves, though outside of this signing up will also be possible. We also plan to organise multiple active members events throughout the academic year, to create more of a community between active members. This will encourage people to join committees early, even when we keep the sign-up open year round.

We view committees as a great way to meet people, make friends and become familiar with the association and the people in it. This is something that should be emphasised in the sign-up forms as well as in the promotion of committees. It should still be clear what a committee entails. People are still encouraged to share what amount of time they have spent on it, since joining a committee should be an informed decision, but a tone focused on the benefits may be more encouraging.

This year, we decided to keep the Confidential Advisors and Grievances Committees in the sign-up forms, like last year and the year before that. Similarly, we will keep an interview process for those committees since the members on them deal with sensitive information and people in vulnerable positions. An interview with a Board member and past committee member can make sure that a person applies with the right motivation, a correct understanding of their responsibilities, and preferably an interest or experience in social/behavioural studies or work.

3.3 Safety

We aim to continue the work of Board XVII on safety within the association. We plan to continue to highlight the Code of Conduct and vote-in House Rules made by the previous Boards. We aim to make knowledge about these guidelines widespread so that members know what to expect regarding behaviour at our events and where/how to report any misbehaviour. Additionally, we plan to communicate these guidelines to our venues and bars in person to work together on establishing a consensus on how misbehaviour should be handled. We believe this will lead to an overall higher assuredness and feeling of safety within the association.

We also plan to continue to improve data protection within the association, especially in areas where sensitive documents are stored. This concerns Board, Confidential Advisors, and Grievances Committee documents and emails. We will continue to work on minimising the risk of sensitive documents getting leaked to members or to the public, as well as keep reduced visibility for sensitive emails and documents to as few relevant people as possible, within the confines of data preservation guidelines and the House Rules

3.4 Overview committees

As we are keeping in mind how Meta functions, we will be changing the group chats of committees to be on Signal from the new board year and on.

3.4.1 Activity committee

Overseen by: Sappho & Helios
The Activity Committee is responsible for organising at least one activity every other month, which can range from cosy to more active events. The Activity Committee is also responsible for organising a string of introduction activities at the start of each semester. They will also be responsible for the organisation of the annual camp in August or September 2027, and it is expected that some of the Committee members will be available for the camp as well.

3.4.2 Audit committee

Overseen by: Ciaran
The Audit Committee supervises the finances reported by the Treasurer of the Board. The Committee should verify the complete financial situation before the TGMA and HGMA. This Committee will offer feedback and advice to the Treasurer at least twice a year, and its members are permitted to perform random checks of the finances of the association at any time during the year.

3.4.3 KEI committee

Overseen by: Sappho & Helios
The KEI Committee is responsible for organising activities during KEI-week. The KEI-week is the introduction week for new students in Groningen and is among the most important opportunities for Ganymedes to recruit new members. It is strongly desired that all KEI Committee members be physically present during the KEI-week.

3.4.4 Grievances committee

Overseen by: Ciaran
The Grievances Committee manages the system set in place for if any members have complaints about anything pertaining to the association that involves conflict between multiple parties. They seek to either mediate these issues, provide resources to those who are in need, or to act as a line of communication between a complainant and the board. The committee also importantly acts as a way for members to express concerns or grievances towards members of the board without direct confrontation or any abuse of power, and there is even a system in place for if members of the committee themselves are the subject/involved with a complaint directly in any way.

3.4.5 Societal committee

Overseen by: Sappho & Pippa
The Societal Committee focuses on organising educational activities and activities with a socially relevant (usually queer) theme. This entails organising (at least) one activity every two months. The Committee should see to it that a member of the Promo Committee/Board is available to photograph the planned activities

3.4.6 Party committee

Overseen by: Helios & Ciaran
The Party Committee is responsible for organising the major parties of Ganymedes. This Committee should see to it that a member of the Promo Committee/Board member will photograph the planned activities.

3.4.7 Promo committee

Overseen by: Pippa
This Committee is responsible for designing visual media, such as banners or promotional videos that will be posted on Ganymedes' social media. The Committee will also be in charge of designing and drafting many of the social media posts that are made throughout the year (e.g. on different awareness days and other occasions) to keep up our online presence. All of these different tasks will need to be divided among the members of the Committee to keep the workload manageable and balanced.

3.4.8 Travel committee

Overseen by: Sappho & Ciaran
The Travel Committee is responsible for organising the yearly Ganymedes trip during springtime. Additionally, Committee members are responsible for planning activities during the trip, and for revealing the location of the trip in a creative way that generates excitement among members. They are also expected to attend the trip.

3.4.9 Confidential advisors committee

Overseen by: Sappho
Confidential Advisors are the point of contact for members who need someone to talk to.

They sign an agreement stating they have a duty of confidentiality, which guarantees anonymity and privacy for the members who reach out to them. The Confidential Advisors Committee is a committee that is separated from the Board; the only way the Board relates to the Committee is by being involved in selecting its members and helping to install them. The selected Board member will also remain the Committee's main point of contact within the Board.

3.4.10 Book committee

Overseen by: Helios
The Book Committee is a book club that organises monthly book discussions. The books are voted on by members using a poll and can be of any genre. Committee members are in charge of organising the poll and announcements, and making sure that the Promo Committee promotes the meetings.

3.4.11 Ganyzine committee

Overseen by: Pippa
The Ganyzine committee was created last year to replace the Yearbook committee. The Ganyzine committee is responsible for creating and publishing a zine filled with member submissions.

3.4.12 Baby committees

We are welcoming Baby committees once again this year, which will allow members to suggest new committees and trial-run them themselves.

3.5 Buddy system

New members, or event attendants considering membership, might be nervous to come to one of the weekly drinks or activities by themselves. Given the nature of the association, it's important to remember how important community support can be in ensuring that people feel safe entering into queer spaces for what might be the very first time. With the Buddy System, an older member will meet up with a new member before an activity and be present with them throughout the activity.

3.6 Homespace

Unfortunately, we do not have an office space anymore, therefore, open office hours currently don't exist. We will still welcome people to meet with us and talk about things related to the association, but those will have to be by appointment and somewhere else. We will continue to make an effort into looking for a new homespace for future Boards and getting CUOS recognition back so we can regain our office.

3.7 Advisory council

The Advisory Council (Raad van Advies; RvA) consists of former Board members who provide the current Board with solicited and unsolicited advice. We strive to make the best possible use of the RvA's joint knowledge during the upcoming year.

The members of the RvA for 2026-2027 are:
Julia Hoevenaar, Mak Wrzosek & Andrei Dumitriu

3.8 Alumni

We wish to organise an event for alumni. We hope to use the information gathered by the previous Boards to create an event that is enjoyable for the alumni.

3.9 Disputen

Ganymedes currently has three Disputen. TheeZetThee, Steekje Los and Vox Metallum.

3.10 Newsletter

As in previous years, the newsletter will be issued monthly. The Board will be responsible for providing the newsletter via email to members, as well as having an option on the website for nonmembers to sign up for the monthly newsletter. The newsletter will continue to include a quote of the month, which will be voted on by members before being published in the newsletter. To make the newsletter more personal and easier to publish every month, the individual activity descriptions will be taken out and will be replaced by photos of the month before.

3.11 Membership wristband

We are continuing the usage of pride flags for the membership wristbands, for Board XVIII this will be the Lesbian flag because it looks cool. This year a different choice was made in the design; the wristbands will have the colours in marble like patterns, making every single one of them unique.

3.12 Defaulters

In case a member is not able to pay their member contribution after repeated reminders, their membership will be cancelled. This is as described in the bylaws (statuten) of Ganymedes. Defaulters will be unable to use their member discount at the drinks, starting the September that follows.

4. External Affairs

4.1 Pubs

Our collaboration with Tram13 will once again continue this year and we will reach out to back up pubs if Tram13 is not available.
We aim to promote “bar culture” to encourage members to use their discounts, buy each other a round of drinks, so that the bar(s) also remain happy with us. This will be accomplished by adding to the text of the drinks announcement/reminder posts and board members being more vocal about it.

We will decrease the number of Karaoke events at Tram13 again this year in accordance with the decreasing amount of drinks. Karaoke will continue to be organised by the Board.

4.2 Sister associations & IQSN

IQSN remains tough for Ganymedes, being so far up north in Groningen, nonetheless we will keep pursuing more active participation here. This will once again be done with arrangements like group travel and overnight stays. Furthermore IQSN activities will be hyped up more for Ganymedes members and our activity will be carefully planned so we can get as many people from sister associations joining us in Groningen as possible.

With the commissioner of external affairs position being shared this year, Sappho will be representing Ganymedes at IQSN. To make IQSN activities accessible for members we strive to ensure there is enough time to travel from Groningen for the activities.

4.3 Sponsorships

Sponsorships remain important for us and will be sought out once again with a large variety of businesses being targeted. We will also try to contact IKEA for a sponsorship again, this was already attempted by Board XVI who unfortunately applied too late in the year. A plan to regain funding from CUOS has been put into motion by the previous board and will continue to be executed by us. If unsuccessful we will keep pursuing CUOS funding to try again next year.

Sponsorkliks will continue to be advertised as it has proven to be very worthwhile to do so. It remains an important source of revenue and reminding members that it exists only helps to further that, especially during periods of higher spending such as Christmas or Black Friday.

5. Public Relations

5.1 Introduction

Even though there is no official Commissioner of Public Relations on Interim Board XVIII the tasks of the Commissioner of Public Relations will still be performed, just as the tasks of the Commissioner of External and Internal Affairs. The work mainly concerns keeping the communications going like previous years in informational and promotional material.

5.2 Social media

We will focus primarily on keeping our Instagram account active and posting on Facebook via the automatic post transfer via Instagram. For each event, we aim to post pictures or videos on our story to show our members what the event is like and to give Ganymedes a more personal look. We wish to restructure the Highlights section on the Instagram page, using it instead to display information about Ganymedes more tailored to people outside/new to the association (House rules, sponsor information, who to contact, etc.), to promote engagement and better inform people. We will continue with the Ganymemes account and hope for member submissions to create a more interactive and member focussed space on Instagram. The member submissions will of course be vetted by the Board before posting. We will see if we can create an active member community on Signal by also creating an Info chat there, so that the members who do not want to use a Meta platform can still participate fully in the association. Depending on the success of the Signal group we can consider moving over to signal permanently in the future.

5.3 Merchandise

The merchandise shop on our website has been discontinued and might not be reïnstated this year. For merch releases we will primarily work with a preorder system so that we will not be left with a surplus of merchandise. We're hoping to pursue multiple merch releases under this system depending on member demand.

5.4 Website

The three main remaining functions the website currently has are: documents/info, events and sponsors and we will continue to do some work on it in the coming year. Most of the work will be focussed on keeping everything updated. Some small changes will be made with a dedicated sponsor information section and various changes to make our website more appealing.

5.5 Monthly overview posts

We will be keeping the monthly activities schedules to keep up in easy communication and will be continuing to use the same colour distinction for members-only events to prevent any confusion. This colour distinction will be continued in the members/only and closed event symbols used on the posts about our events for extra clarity.

5.6 Privacy

To ensure a safe and respectful space on social media for our members we will continue to take care to ask for individual permission of event goers to take pictures and videos for social media use. Especially as an LGBTQ+ association, it is important to continue to take these measures to prevent any uncomfortable/unsafe situations. If any pictures and/or videos are already posted and a person in them feels uncomfortable with that, the pieces will be removed from social media as soon as possible.

5.7 Organisational matters

We will continue the concept of the walk-in times.

6. Finances

6.1 Introduction

Finances are discussed in this sixth and final chapter. It starts with presenting the balance of this year, where we discuss both our assets and liabilities. The budget plan for 2026-2027 is then shown and detailed, with explanations of various items provided. It concludes with a rundown of the contributions and a conclusion.

6.2 Budget

The balance (table 6.1) shows the financial situation of the situation on 1st of September 2026. The budget table (table 6.2) below shows the expected income and expenditures of Board XVII.

Table 6.1 - *Balance*

	Assets			**Liabilities**	
	01-09-2025	01-09-2026		01-09-2025	01-09-2026
Bank account	€2,044.75	€4,781.67	Equity	€ 2,208.15	€4,905.55
Cash	€197.95	€210.95	To be paid	€321.45	€667.42
To be received	€488.10	€675	Received ahead	€196.40	€148.05
Paid in advance	€295.20	€653.40	Provision Lustrum XX	€300.00	€600

TOTAL	€3,026.00	€6,321.02	TOTAL	€3,026.00	€6,321.02

Table 6.2 - *Budget plan*

Income	Results 2025-2026	Budgeted 2026-2027	Expenditure	Results 2025-2026	Budgeted 2026-2027
1. Contribution Members	€5,130	€3,870	9. General Activities	€508.61	€420
2. Contribution Special Members	€540	€540	10. Activity Committee	€519.83	€510
3. Contribution Alumni	€600	€600	11. Societal Committee	€314.21	€310
4. Sponsorships	€1,797.98	€500	12. Book Committee	€34.68	€80
5. Subsidies	€ -	€200	13. Party Committee	€ 271.16	€500
6. Merchandise	€41.88	€50	14. Gala	€603.65	€-
7. Other Income	€104.51	€ -	15. KEI Committee	€281.04	€460
			16. Travel Committee	€368.67	€370
			17. Active Members Activity	€220.62	€220
			18. Sister Activities	€244.90	€310
			19. Promotional (material)	€217.99	€250
			20. General Member Assemblies	€52.03	€100
			21. Membership Bracelets	€125.84	€160
			22. Board Costs	€193.39	€200
			23. Constitution Drinks	€510.00	€300

			24. Relationship Gifts	€57.45	€100
			25. Bank Costs	€298.50	€350
			26. Website	€315.15	€500
			27. Provision Lustrum XX	€300.00	€300
			28. Unforeseen Expenses	€-	€600
			29. Costs Previous Board Year	€79.25	€50
8. Result / From Equity	€-	€ 330	30. Result / Towards Equity	€2,697	€-
Totals	**€9,569.05**	**€7,325**	**Totals**	**€9,569.05**	**€7,325**

6.3 Explanation of budget items

6.3.1 Income:

1-3. Contributions

The budget for the year 2025-2026 is based on 66 (including 6 half-year) members, 9 special members and 24 alumni that the association had at the start of September combined with reasonable estimates of how many extra members we will gain during the year. Members and donors pay a yearly contribution fee of €60, while alumni pay a contribution fee of €25. Members and donors are also able to opt for a half-yearly membership, for which they pay €45.

4. Sponsorships
We have budgeted to gain €500 in sponsorships over the coming year. We will continue to promote our Sponsorkliks within the association, and hopefully to prospective members or interested parties too. We will again apply for the Rabo Clubsupport, which is registered under the Groninger Land region. We will also continue to find other institutions/companies that would be willing to sponsor Ganymedes, hoping to do so before the beginning of the next calendar year, for which we can take advantage of our sponsor brochure created during Board XVII's tenure.

5. Subsidies
For the upcoming year, we budget to gain €200 in subsidies. With a large portion of our possible subsidy funding no longer being attainable, we will be keeping vigilant of what subsidies we can use for events, and making use of whichever ones we can. As we have not successfully acquired subsidies in the last 2 years, we have decided to be more realistic in our expectations this year. Some important subsidies we are looking to make use of are the VSB funds, the Bob Angelo fund, and the new Diversity, Equality and Inclusivity subsidy.

6. Merchandise
After a successful merchandise campaign with the stickers by Board XVII, we wish to be more hopeful with our merchandising this year, as this is a great way to give back to members while also supporting the association. As such, we have budgeted €50 in merchandise profits, not a far cry considering the results from the previous year.

7. Other Income
We do not expect any other income this year.

8. Result / From Equity
We hope to only make use of €330 from our Equity in the coming year, to ensure that the events and their quality are not too disrupted by the major cuts in income yet again this year.

6.3.2 Expenditure

9. General Activities
A budget of €420 is being set aside for General Activities - activities and costs not covered by other committee budgets, such as Member Initiatives, Dispuut activities and activities organised by the Board.

10. Activity Committee
A budget of €510 will be designated for the Activity Committee, for recreational activities that are often in collaboration with other services/businesses around the city (Arcades, Pooling, etc).

11. Societal Committee
€310 is being budgeted towards the Societal Committee by Board XVII, to organise events to educate and facilitate others to express their experiences with queer living.

12. Book Committee
The Book Committee will receive €80 this year, for possible rent payments that need to be made during meetings, and to partially fund snacks.

13. Party Committee
€500 will be budgeted towards the multiple parties organised throughout the year by the Party Committee.

14. Gala
Unfortunately, due to the large overexpenditure on the Gala the previous year, and the larger workload of the current board and committees, we have decided to postpone the Gala for the coming year, and as such it has been budgeted €0. In the event this decision is overturned, the event will likely have to be cost neutral, resulting in higher ticket prices.

15. KEI-Committee
A budget of €460 is being given to the KEI-Committee to organise events during KEI-Week 2027. Given the underspending of the committee the previous year, the budget was again lowered, but still kept high enough so that the committee can host fantastic events for new and old members during the next KEI-Week.

16. Travel Committee
The Travel Committee will be budgeted €370 as we hope to make the trip close to cost-neutral again. Because of this, we hope to keep the scaled down (expected) costs for the trip. We will keep in touch with members to decide upon a middle ground that can maintain an exciting experience without making the event too costly for most members to attend.

17. Active Members Activity
We will budget €220 towards the active members activity. This will be used to organise activities to give back to the members who help to keep the association flourishing, through committee activity or otherwise.

18. Sister Activities
€310 will be set aside for our IQSN-related events, which are organised with and for us and our sister associations. This amount includes both our contribution towards the IQSN camp, as well as the budget for the events we host for the other associations.

19. Promotional Resources
€250 is budgeted towards promotional materials, to promote events to potential members through both physical and digital means.

20. General Member Assemblies
The amount budgeted towards the GMAs is €100, to cover Transfer GMAs, Half-Year GMAs and Special GMAs.

21. Membership Bracelets
€160 is being budgeted for next year's Membership Bracelets, lowered from previous years as we have found better deals for acquiring the bracelets. This will be used for the bracelets of Board XIX as they will be purchased and delivered during KEI-week 2027, under Board XVIII's tenure. The Board will strongly recommend to the following Board to keep the same way of financing the bracelets for the next year.

22. Board Costs
We have set aside €200 for potential costs made by Board members throughout the year. This includes potential financing for public transport, safety training for Board members, and any other miscellaneous costs made by Board members for the association that are not directly related to events.

23. Constitution Drinks
An estimated cost of €300 has been budgeted for the annual Constitution Drinks, for organising the event that helps us stay connected with the associations that are friends of Ganymedes. We have decided to lower this amount to previous years as we felt that the largest budget should not go to an event that not many of our own members can't partake in. We hope instead to host a High Tea this year, especially as multiple of the current board members do not drink alcohol.

24. Relationship Gifts
€100 will be budgeted for gifts that will be given to other boards at their Constitution drinks, and for other businesses who regularly host us that we wish to show our appreciation to (such as Tram 13 in previous years).

25. Bank Costs
€350 has been budgeted to cover any potential costs relating to our Rabobank account for the association.

26. Website
The expected costs for the upkeep of the website is €500, which will cover both the website and the hosting service costs. This is an increase from last year as the renewal of the website was much higher than the previous time during Board XV's tenure.

27. Provision Lustrum XX
€300 will be set aside for the Lustrum of Board XX.

28. Unforeseen Expenses
A budget of €600 will be kept as a safety net for the financial health of the association, which is roughly 10% of our total income. This is a standard practice for our budgets in previous years, and we wish to continue this trend.

29. Costs Previous Board Year
We have budgeted an amount of €50 towards costs from the previous Board year, to cover the engraving of the Pedelstaf.

30. Result/Towards Equity
No money will be budgeted towards equity for the coming year, as the earnings are already quite tight this year, and money is already being budgeted from the equity itself.

6.4 Contribution

The prices for membership contributions will be kept the same as the previous year, which are as follows:

- Full-year membership: €60
- Half-year membership: €45
- Alumni: €25

These contributions continue to make up a majority of our income and so we are (as always) incredibly grateful for our members.

6.5 Conclusion

As the memberships continue their downward trend, we unfortunately will likely have to start eating into our savings once again this year to keep up the ongoings of the association, and to ensure that members' money is well spent. This practice is not uncommon in previous years though, and does not itself signify financial despair, but it must be only done in moderation to maintain a strong financial health. We will keep looking on and stay hopeful that the association will again see greener pastures, but continue to be prepared for the worst.